

## State Industrial Members

### 2% at 60 Formula

#### Exact Age And Percentage Of Final Compensation

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63+
Benefit Factor	1.092	1.156	1.224	1.296	1.376	1.460	1.552	1.650	1.758	1.874	2.000	2.134	2.272	2.418
Years Of Service														
5	5.46%	5.78%	6.12%	6.48%	6.88%	7.30%	7.76%	8.25%	8.79%	9.37%	10.00%	10.67%	11.36%	12.09%
6	6.55%	6.94%	7.34%	7.78%	8.26%	8.76%	9.31%	9.90%	10.55%	11.24%	12.00%	12.80%	13.63%	14.51%
7	7.64%	8.09%	8.57%	9.07%	9.63%	10.22%	10.86%	11.55%	12.31%	13.12%	14.00%	14.94%	15.90%	16.93%
8	8.74%	9.25%	9.79%	10.37%	11.01%	11.68%	12.42%	13.20%	14.06%	14.99%	16.00%	17.07%	18.18%	19.34%
9	9.83%	10.40%	11.02%	11.66%	12.38%	13.14%	13.97%	14.85%	15.82%	16.87%	18.00%	19.21%	20.45%	21.76%
10	10.92%	11.56%	12.24%	12.96%	13.76%	14.60%	15.52%	16.50%	17.58%	18.74%	20.00%	21.34%	22.72%	24.18%
11	12.01%	12.72%	13.46%	14.26%	15.14%	16.06%	17.07%	18.15%	19.34%	20.61%	22.00%	23.47%	24.99%	26.60%
12	13.10%	13.87%	14.69%	15.55%	16.51%	17.52%	18.62%	19.80%	21.10%	22.49%	24.00%	25.61%	27.26%	29.02%
13	14.20%	15.03%	15.91%	16.85%	17.89%	18.98%	20.18%	21.45%	22.85%	24.36%	26.00%	27.74%	29.54%	31.43%
14	15.29%	16.18%	17.14%	18.14%	19.26%	20.44%	21.73%	23.10%	24.61%	26.24%	28.00%	29.88%	31.81%	33.85%
15	16.38%	17.34%	18.36%	19.44%	20.64%	21.90%	23.28%	24.75%	26.37%	28.11%	30.00%	32.01%	34.08%	36.27%
16	17.47%	18.50%	19.58%	20.74%	22.02%	23.36%	24.83%	26.40%	28.13%	29.98%	32.00%	34.14%	36.35%	38.69%
17	18.56%	19.65%	20.81%	22.03%	23.39%	24.82%	26.38%	28.05%	29.89%	31.85%	34.00%	36.28%	38.62%	41.11%
18	19.66%	20.81%	22.03%	23.33%	24.77%	26.28%	27.94%	29.70%	31.64%	33.73%	36.00%	38.41%	40.90%	43.52%
19	20.75%	21.96%	23.26%	24.62%	26.14%	27.74%	29.49%	31.35%	33.40%	35.61%	38.00%	40.55%	43.17%	45.94%
20	21.84%	23.12%	24.48%	25.92%	27.52%	29.20%	31.04%	33.00%	35.16%	37.48%	40.00%	42.68%	45.44%	48.36%
21	22.93%	24.28%	25.70%	27.22%	28.90%	30.66%	32.59%	34.65%	36.92%	39.35%	42.00%	44.81%	47.71%	50.78%
22	24.02%	25.43%	26.93%	28.51%	30.27%	32.12%	34.14%	36.30%	38.68%	41.23%	44.00%	46.95%	49.98%	53.20%
23	25.12%	26.59%	28.15%	29.81%	31.65%	33.58%	35.70%	37.95%	40.43%	43.10%	46.00%	49.08%	52.26%	55.61%
24	25.21%	27.74%	29.38%	31.10%	33.02%	35.04%	37.25%	39.60%	42.19%	44.98%	48.00%	51.22%	54.53%	58.03%
25	27.30%	28.90%	30.60%	32.40%	34.40%	36.50%	38.80%	41.25%	43.95%	46.85%	50.00%	53.35%	56.80%	60.45%
26	28.39%	30.06%	31.82%	33.70%	35.78%	37.96%	40.35%	42.90%	45.71%	48.72%	52.00%	55.48%	59.07%	62.87%
27	29.48%	31.21%	33.05%	34.99%	37.15%	39.42%	41.90%	44.55%	47.47%	50.60%	54.00%	57.62%	61.34%	65.29%
28	30.58%	32.37%	34.27%	36.29%	38.53%	40.88%	43.46%	46.20%	49.22%	52.47%	56.00%	59.75%	63.62%	67.70%
29	31.67%	33.52%	35.50%	37.58%	39.90%	42.34%	45.01%	47.85%	50.98%	54.35%	58.00%	61.89%	65.89%	70.12%
30	32.76%	34.68%	36.72%	38.88%	41.28%	43.80%	46.56%	49.50%	52.74%	56.22%	60.00%	64.02%	68.16%	72.54%
31	33.85%	35.84%	37.94%	40.18%	42.66%	45.26%	48.11%	51.15%	54.50%	58.09%	62.00%	66.15%	70.43%	74.96%
32	34.94%	36.99%	39.17%	41.47%	44.03%	46.72%	49.66%	52.80%	56.26%	59.97%	64.00%	68.29%	72.70%	77.38%
33	36.04%	38.15%	40.39%	42.77%	45.41%	48.18%	51.22%	54.45%	58.01%	61.84%	66.00%	70.42%	74.98%	79.79%
34	-	39.30%	41.62%	44.06%	46.78%	49.64%	52.77%	56.10%	59.77%	63.72%	68.00%	72.56%	77.25%	82.21%
35	-	-	42.84%	45.36%	48.16%	51.10%	54.32%	57.75%	61.53%	65.59%	70.00%	74.69%	79.52%	84.63%
36	-	-	-	46.66%	49.54%	52.56%	55.87%	59.40%	63.29%	67.46%	72.00%	76.82%	81.79%	87.05%
37	-	-	-	-	50.91%	54.02%	57.42%	61.05%	65.05%	69.34%	74.00%	78.96%	84.06%	89.47%
38	-	-	-	-	-	55.48%	58.98%	62.70%	66.80%	71.21%	76.00%	81.09%	86.34%	91.88%
39	-	-	-	-	-	-	60.53%	64.35%	68.56%	73.09%	78.00%	83.23%	88.61%	94.30%
40	-	-	-	-	-	-	-	66.00%	70.32%	74.96%	80.00%	85.36%	90.88%	96.72%